MINUTES CALRA BOARD OF DIRECTORS MEETING WELCOME ROOM, CADBURY 9:15 AM, 11 JANUARY 2009

PRESENT WERE ALL DIRECTORS EXCEPT BOB HEIN and PENN GUENVEUR

A moment of silence started the meeting with remembrances for recently deceased Cadbury residents.

Mention was made of Vi Cribb temporarily taking over activities committee chair until Don Burgess returns.

Program Committee (Anne Rouse) reported: Ms. Wayne Paskins speaking on general meeting 18 January; Jim Bazzoli presenting on 17th January on Orchids; Fishing by Eric Burnley and Eye Clinic subject by Dr. Belson are also scheduled in future: Sharon Hoover and Ted Barnett were recognized for general leadership and movies management respectively: Thanks also given to marketing for guest speaker "thank you" gifts of insulated Cadbury bags.

Buy the sea (the Sparks) reported: Forecasted budget for '09 was \$2,500 and actual was net of \$2,433, \$30.00 is due payable to the shop. Low inventory portends contributions that may increase profits in 2010. Shop volunteers were most helpful. Christmas decorations may drive sales increase as they are donated.

Dining committee (Bill Peterson) reported: Dining Services received 35 favorable evaluations and 13 unfavorable. Ingrid will act on two or more similar negative reports. 60 people attended the Christmas Eve dinner. The 2010 policy on that event will be reviewed. Probability is that the Christmas Day and New Years events will not change. A new dining room manager is being hired. The international night event may be scheduled for a Wednesday night. The February version of that is to be determined. March event is scheduled for the 17th.

Membership committee (Dick Cleaveland) reported: Total Calra residents were 164; 4 new 2010 dues were already received; Calra website utilization was reported as to quantity, diversity and dispersion of contacts. Handouts on both subjects were distributed and explained. President presented draft of membership dues letter to board. Board discussion focused on updating the draft. Clarity of first paragraph was discussed. Membership directory list discussed and included photographs inclusion or not. Ink expenses for production was discussed. The dues-welcoming letter was approved by board for distribution.

Landscaping Committee (Lois Nickerson) reported: An offer was made to give assistance to all who have landscaping needs. Questions raised about continuation as a functional unit. Recognition made of Jim Bazzolli and Adele Hudson assistance. Uncertainty about future progress revealed.

Library Committee (Mildred Wiedemann): Not present.

Woodworking Committee (Ron Trupp) reported: Budget availability was acknowledged and appreciated: Construction of lectern for Auditorium proceeding and to be completed in a few weeks: Innovative idea by Gary Showers for a unique screw-in kitchen or bathroom shelf presented. Small test inventory already sold. Motion presented for volume production and sale in gift shop was approved by board.

Newsletter Committee (Pat O'Hanlan) reported: The newsletter is accepting contributions now for articles. February 2010 is the next edition.

Employee Appreciation (Adele Hudson) reported: Loose ends are being tied up: Questions need to be resolved for next year's effort and group to be formed to act on questions and issues.

Minutes report: December 2009 reports were posted and accepted

Sympathy card distribution to Cadbury currently deceased briefly mentioned. Adele sent cards to some aggrieved and will report further on other activity.

Treasury (Diantha Pack) reported: Handouts distributed and explained on income and expenses, budgets and actuals. Discussion followed on activities committee budget and actual. Questions answered by Diantha. 2010 activity budget established. She also responded to question on returned check entry in employee appreciation category. Check was from a nurse who rejected classification as an hourly employee.

East Wing representative (Kathy Holstrom) reported: Comment on how to move auto from handicapped space in case of resident accident and who is responsible. President will follow up with administration.

West Wing representative (Howard Parker): reported: Four new fee annual dues already received from wing residents.

Cottage representative (Lois Nickerson) reported: New residents now are in #40,-- The Bishops. Mr. Bishop fell on ice night of 17th and may have fractured rib but was examined and not admitted to hospital. Perceived incomplete and ineffective snow and ice removal by Cadbury identified and discussed. Other members commented on perceived poor removal.

Old Business discussion and actions: New resident welcome letters should be amended to include the proper names and the new membership fee of \$12.00.

New Business discussion and actions: President discussed and distributed new list of committee chairs: Landscaping committee status discussed commencing with a 'go or no go' theme. Ron Trupp suggested it function as a consulting group. This was discussed. Lois mentioned meetings with Cadbury administration as often unproductive and frustrating. Lois mentioned willingness to continue with buildings, properties and landscaping functions. Motion was made to have Lois continue in current function. The motion was accepted by the board. The president will discuss the general situation with the Director as needed.

Relocations and address changes and their impact on mail receipt were discussed. Comments were presented on how to handle effectively. Stan Goldstein offered suggestions on how to handle from his recent experiences. Recommendation for Carol Holzman to followup was presented.

A motion for adjournment was proposed and seconded. Meeting adjourned at approximately 10:40am.

Stanley Goldstein Secretary