CADBURY AT LEWES RESIDENTS ASSOCIATION BOARD OF DIRECTORS

DECEMBER 10, 2007

8:30 A.M.

The meeting was called to order by the President, Bob Hein and opened with a Moment of Silence. All Board members were present. Vi Cribb, Bill Peterson, Ted Barnett and Adele Hudson, who will be nominated at the General Meeting on December 17 to serve as Directors, were also present as guests.

The Minutes of the November 5 meeting were approved with corrections. Copies of the November 17 General Meeting were distributed and approved as corrected. The Board Minutes will be available to any resident upon request, but will not be generally distributed. Dick Cleaveland motioned, seconded by Joe DeMul, the Board of Directors Minutes be posted on the Web Site and the Bulletin Board after approval by the Board. Motioned passed by vote of 8 to 3.

ELECTION OF DIRECTORS At the General meeting on December 17, Barbara Cleaveland, Chairperson of the Nominating Committee, will read the names of the nominees for Directors and move for their election. Nominations will be seconded. Bob will call for nominations from the floor. If there are nominations, Dick will have Ballots available.

PASSAGE OF BY-LAWS Bill Gehron will present the By-Laws and move for acceptance. Joe DeMul will second the motion. Bob has not received any proposals for Amendments to date from the members as he requested at the November meeting.

TREASURER Nancy Krail reported a Balance of \$62.44 in the Checking Account. (The charge for the checks was less than she had been told.) Balance in the Savings Account is \$7,180.00. There will be approximately \$7800 to distribute to the employees. About 94% of the residents will have contributed to the fund. Since all the funds in the Savings Account will be used for the Bonuses, Bob and Nancy will keep the Accounts open.

BONUS DISTRIBUTION Nancy will calculate the individual Bonus amounts for each employee according to the hours worked. Date and place for distribution will be determined later. It was decided to use Bank Envelopes with a note included.

Nancy and Bob will write the checks and Adele will write the note to be included. They will be distributed in the Bistro area, date to be determined. Bob asked that any directors who are available to be present at the distribution.

OLD BUSINESS No one has volunteered to be Chairperson of the Gift Shop as yet.

Dues will be discussed at next month's meeting.

Next Board meeting will be January 14, 2008 at 9:00 A.M.

OTHER BUSINESS Joe DeMul, Chairman of Dining Services Committee announced the Committee will draft a questionnaire to distribute to each resident.

Bob asked for comments regarding Sharon Hoover's letter re the By-Laws. Bill Gehron motioned, seconded by Joe DeMul, and passed unanimously, that the Board inform Sharon Hoover of its discussion of her letter ant its decision to retain the By-Laws as written. The Board further moved that Sharon Hoover be informed of this decision in writing prior to the adoption of said By-Laws.

Meeting adjourned.

June Sparks

Secretary