

**CADBURY AT LEWES RESIDENTS ASSOCIATION
BOARD OF DIRECTORS**

NOVEMBER 5, 2007

9:00 A.M.

MINUTES

The meeting was called to order by the President, Bob Hein and opened with a Moment of Silence. Others present were: Barbara Cleaveland, Kathy Holstrom, Dick Cleaveland, Lois Nickerson, Bill Gehron, Diantha Pack, Joe DeMul, Ray Tompkins, and Jeanne Sparks. Nancy Krail and Howard Parker sent regrets.

The Minutes of the October 23 meeting were accepted with corrections.

BY-LAWS The Cadbury At Lewes By-Laws will be presented at the General Meeting of the Association on November 19. Diantha and Lois will distribute copies of the By-Laws to the members at the meeting.

NOMINATING COMMITTEE Barbara Cleaveland, Chairperson, reported the Slate of Officers to be presented at the meeting on November 19. Election will take place on December 17.

President – Bob Hein
Vice-President – Barbara Cleaveland
Secretary – Jeanne Sparks
Corresponding Secretary – Vi Cribb
Treasurer – Nancy Krail

East Wing Representatives – Kathy Holstrom, William Gehron
West Wing Representatives – Ted Barnett, Bill Peterson
Cottage Representatives – Adele Hudson, Lois Nickerson

MEMBERSHIP All residents are members.

LANDSCAPING Lois reported the Committee is meeting on Tuesday, Nov. 6 at 10:00 A.M. They are formulating a list of plants that will be approved by Cadbury. Cottage residents may purchase and plant trees in their yards, but will be responsible for taking care of them. The cost will be Tax Deductible.(Contribution to Cadbury)

LIBRARY Mildred Wiedmann is Chairperson of the Committee and has ten volunteers to serve on the Committee. She has ordered extra cabinets for the room adjacent to the library.

UNFINISHED BUSINESS Bob distributed a Draft of a letter to go to the residents concerning Bonuses for the hourly employees. He explained that the Association will

receive from Cadbury the list of employees and number of hours worked. The Board will then determine the amount of the Bonus, based on contributions from the residents.

A list of suggested contributions at \$3.00 per week per person according to length of residency will be included with the letter.

Joe DuMul moved that a line be added to the letter stating that CALRA is a non-profit organization. There were 3 votes in favor, 7 opposed. Motion denied.

Following suggestions and discussion, Kathy moved and Diantha seconded that the revised version of the letter be approved. Motion carried unanimously. Dick Cleaveland offered to rewrite the letter and send to the Board members for final approval before Bob distributes it to the residents.

The letters will be delivered to the residents by the Representatives. Envelopes, names and addresses will be provided by Cadbury.

NEW BUSINESS

Trash Removal - Bob received some complaints regarding notices the Apartment residents had received on Friday that their trash would no longer be picked up, but they would have to take it to a room at the end of their hallway. This is very difficult for some of the residents due to physical impairments. Bob will discuss the matter with Vic.

ANNOUNCEMENTS

The Residents Association will receive \$1,000 from Cadbury. The initial Gift Shop stock will not be charged to the Association.

The question was raised, “Do we need to incorporate and have insurance?” (Cherry Hill has never had it.) Kathy moved, seconded by Bill Gehron, that the matter of insurance be tabled until we have an elected Board. Motion passed unanimously.

December meetings – 12/10 – Board of Directors 9:00 A.M.
12/17 - General Meeting 10:00 A.M.

Vic will give us a Bulletin Board for the Residents' Association.
Carol will provide us with an easel and podium.

A Cadbury Newsletter will be published December 1. Deadline for articles is November 15.

Meeting adjourned.

Jeanne Sparks, Secretary