

THE MOORINGS AT LEWES RESIDENTS' ASSOCIATION
Board of Directors' Meeting Minutes
Monday, November 8, 2021; 3:30 PM in the Welcome Room

WELCOME: President Jim McMullen welcomed everyone to the meeting.

CALL TO ORDER: President McMullen called the meeting to order. All Directors were present except Marianne Jarvis and Adele Trout.

A moment of silence was observed.

MINUTES: Kathy Holstrom reported that the minutes of the October 11, 2021 Board of Directors' Meeting and October 18, 2021 General Meeting were posted in the Mail Room, the Library, and on the website. If there are any additions or corrections needed please put them in writing and place them in Kathy's cubby 135 and she will add them. Otherwise, the minutes will be filed.

CORRESPONDING SECRETARY'S REPORT: Marianne Jarvis reported that she sent 15 cards. Please let her know of anyone who needs one, even residents who are not necessarily sick but those who are struggling with life's circumstances. If you need to get a card to a resident in Skilled Nursing, take it to the front desk and it will be delivered.

TREASURER'S REPORT: Tom Reed reported that the operating balance as of September 30, 2021 was \$19,530 plus the Employee Appreciation Fund of \$3,066, leaving an account balance of \$22,596.

The income for October was \$271 and expenses were \$143, leaving a surplus of \$128 plus the Employee Appreciation Fund of \$32,917, leaving an account balance of \$55,641. The operating balance is \$19,658.

ASSISTANT TREASURER'S REPORT: Tom Reed reported that so far \$54,347 has been deposited to the Employee Appreciation Fund.

COMMITTEE REPORTS:

Activities: Carol Bishop reported that the Committee met on November 1st to plan events into December.

On December 1st there will be a Holiday Kick-off in the Bistro under the direction of Lauri. Other holiday events include Lewes Hospitality Night, the Mid-Atlantic Symphony Christmas Program December 4th, and Lights of Love, December 7th. We plan to attend a matinee at Clear Space on Saturday, December 11th to see Scrooge and Sunday the Capitol Chimers will perform at Conley's Methodist Church. On December 15th there will be a Cookie Decorating Party. Our Holiday Dinner out will be held in a private room at Victoria's on the Boardwalk. The following afternoon, December 17th we will hold our White Elephant Party.

If you want a day in Rehoboth, the bus will drop you off from 12 to 3 pm to shop. December 19th The Cadbury Chorus will present its Christmas program and have a carol sing-a-long.

On December 21st the Men's Lunch will be held and also on that day there will be cocktails and carols in the Bistro.

Corinne Lehman reported that there will be no New Year's Eve dance this year, due to the illness of the band. We will have a party, however.

Bylaws: Jane Lord reported that the Bylaws were last amended in April of 2018 when the Bylaws Committee reviewed the entire document for clarity and consistency and, since then, no further issues have come before the Committee.

Communication: Tom Reed reported that the new Pictorial Directory will be out in January. Lauri and Mike Bair will take pictures for the Directory.

Dining: Adele Trout reported that the October Dining Committee Meeting was postponed until the regular November 4th meeting. However, the November 4th meeting conflicts with a Springpoint Event. So the November Dining Committee Meeting is scheduled for November 18th at 3:30.

Employee Appreciation: Carol Lader reported that she received several letters from family members applauding the care being given to their relatives here at The Moorings.

Checks will be distributed to the employees on Frida December 10th in the Bistro from 1 to 5 pm.

An ad hoc committee met on October 28th to discuss the handling of gifting to an employee who has passed before the gift distribution in December. The ideas presented by all the members of the committee were thoughtful and covered many aspects of the intent and purpose of the mission of the committee. The committee reached a consensus that the fairest way to gift Charlie was to consider the hours he worked before he died and to gift him as we do other employees. The committee recognized that an employee dying in service is likely to be a rare occurrence, but this is a reasonable and fair way to include him or her in that year's campaign.

Gift Shop: Gil Kaufman reported that October was the slow month for the Gift Shop, as our Income was \$271. However, there were no expenses, so all the income went to the TMALRA treasury. That keeps us pretty close to being on target for our budgeted net gain for the year of \$3,500.

The Shop is starting to get ready for the Holiday season, so stop in to look for Christmas cards, Holiday décor, or some nice gifts for family or friends. Our Assistant Manager, Diane Bair, has the Shop looking great for the season.

We welcomed Mildred Wiedmann to our list of volunteers, starting as a substitute.

Library: Judy Burgess reported that she has received many favorable comments from residents and outsiders who visit the Library. All the people on the Library Committee deserve the highest praises and a huge thank you. The committee would like to have

suggestions as to how it could be made even better or easier to use. There is a box for suggestions on a small circular table.

Our Christmas collection is out on the shelf below the map. These contain sweet fireplace tales, traditional stories, and more. They will be available until mid-January.

Our next Committee meeting will be on January 12, 2022 at 11 am in the Library.

Nominating: Gil Kaufman reported that the Nominating Committee has completed its task of developing a slate of officers for TMALRA for the 2022-2023 term and, as prescribed by the Bylaws, it is being presented to you today. The Bylaws state that each year nominees for half of the officers and area representatives on the Board of Directors are voted upon.

These are the nominees for those positions to be elected for the 2022-2023 term:

Treasurer: Renominate Tom Reed

Assistant Treasurer: Nominate Larry Myers

Corresponding Secretary: Renominate Marianne Jarvis

Cottage Representative: Nominate Mildred Wiedmann

East Wing Second Floor Area Representative: Renominate Diane Bair

West Wing Second Floor Area Representative: Renominate Linda Trzyzewski

Healthcare Area Representative: Renominate Fran Baker

These nominations will be voted upon at the December TMALRA meeting. There will, as usual, be an opportunity for nominations from the floor as long as those nominees have agreed to serve if elected.

Program: Rich Woolley reported that the Program Committee met on November 3rd. Movies for December have been selected and are posted on the TMALRA home page.

The Programs are as follows

11/16 A Cruise on the Canal du Midi, France by David Bleil

A father and son trip on a self-drive canal boat on a historic waterway in southern France, from the Garonne River on the Atlantic side to Sete on the Mediterranean.

12/21 Christmas program – Denise Clemons

The next meeting will be on December 1st at 1 pm in the Welcome Room

Wellness: Sharon Hoover reported that the Wellness Committee met on November 1st with Mary Drandorff, Director of Nursing, and Jessica Schaub, Assisted Living Coordinator and The Moorings' Wellness Chair. All were pleased with the exchanges that took place.

Highlights of the discussions were information about interacting with Bistro staff about food concerns, such as an allergy to milk, potassium, or alcohol. It was emphasized that Independent residents are responsible for controlling their diets and for initiating any questions they have about food choices with Bistro staff. They should ask their doctors for guidance about their food choices. Staff in Assisted Living and Skilled Care are aware of residents' needs. It was brought to our attention again that The Moorings does not

add salt to foods. Soups are made in-house. Purchased soup bases are low-sodium. Vegetables are not canned but are frozen.

Mary informed us that staff from the various departments meet every two weeks to share notes about concerns any of them observe among independent residents.

Residents' needs are assessed so that extra help might be offered or even perhaps a short stay in Assisted Living. Residents' needs are often observed by someone in the facility and that concern is brought to the committee. Neighbors and friends may also mention concerns to Lauri. These are held in strictest confidence.

Concerns were expressed about the apparent fears that many independent residents have concerning a proposed move to assisted living. Several cases of successful moves were cited. Committee members decided to talk with some residents who have made the move and perhaps have an article about the transition in the Newsletter.

AREA REPORTS:

West Wing, 1st floor – Peg Partlow reported no change; three vacancies

West Wing, 2nd floor – Linda Trzyzewski reported no change; three vacancies

East Wing, 1st Floor – Bunny Guerrin reported a death in Apartment 128; one vacancy

East Wing, 2nd floor – Diane Bair reported that Marian McCarthy moved into Apartment 230; no vacancies

Cottages – Elsie Gould reported no change; four vacancies

Sherry Chappelle reported that Bill and Vickie Littell have moved into Cottage 42; two vacancies.

Health Care– Fran Baker reported that the current census in AL is 26/30-87%

in Safe Harbor 12/15-80%

in Skilled 30/40-75%

BUILDING AND PROPERTY COMMITTEE: No report

RESIDENT LIFE COMMITTEE: Don Smith reported that since the Committee is a Springpoint Committee, he has no request for a budget item

FINANCIAL WORKING GROUP: No report

TRUSTEES REPORT: Tom Reed gave a brief report

DEI COMMITTEE: No report

OPEN FORUM: Bunny Guerrin asked about the piano in the lobby: Who can play it? Anyone who is capable.

OLD BUSINESS: None

TMALRA Board of Directors' Meeting Minutes, continued, November 8, 2021

NEW BUSINESS: Adele Trout resigned as the Chair of the Dining Committee and Rich Woolley resigned as the Chair of the Program Committee.

It was moved and seconded that Adele Trout be appointed as the Chair of the Program Committee. The motion was unanimously carried.

It was also moved and seconded that Peg Partlow be appointed as the West Wing First Floor Area Representative. The motion was unanimously carried.

There being no further business, the meeting was adjourned at 4:45 pm

Respectfully submitted, Kathy Holstrom, Secretary