MINUTES CADBURY AT LEWES RESIDENTS' ASSOCIATION GENERAL MEETING

Monday, December 21, 2015; 3:30 pm in the Auditorium

President Jane Lord called the meeting to order. There were 58 members present. A moment of silence was observed.

MINUTES: The minutes of the November 9, 2015 Board of Directors' Meeting and the November 16, 2015 General Meeting were posted in the mail room. There were no additions or corrections needed and they will be filed.

CORRESPONDING SECRETARY'S REPORT: Binky Tompkins reported that she sent 11 cards.

TREASURER'S REPORT: Gil Kaufman reported that the balance as of November 1, 2015 was \$30,402. Income for November was \$24,025 and expenses were \$993, leaving a net amount of \$23,032. The balance as of November 30 was \$53,434 including an Employee Appreciation carryover of \$46,264. The actual CALRA balance is \$7,170. A preliminary budget was handed out.

Concern has been expressed about Cadbury-At-Home participants using Cadbury at Lewes facilities without paying for them. If you have such concerns or hear others express them, please remember and remind them that Cadbury-At-Home has given our activities program \$500 in November to support their use of our vans, gym, pool, Bistro, and dining room. We think that provides adequate coverage. Also remember that your CALRA Board is monitoring the significance of that situation on a continuing basis and, so far, the impact has been minimal.

COMMITTEE REPORTS:

Activities: Curt Christensen reported that scheduled for December are:

- Men's lunch at Pickled Pig
- Cadbury Chorus' Christmas Concert
- Christmas Lights at the Beach
- Christmas Eve Buffet
- Resident Christmas Caroling
- Dinner at Cafe Azafran
- New Year's Eve dinner
- New Year's Eve Party with music and dancing

Scheduled for early January are:

- Dinner at Big Fish
- Ladies' lunch at Summer House
- · Lunch at the Backyard
- Movie and lunch at Midway

Ron Trupp is retiring as Vice Chairman of the Activities Committee and Carol Bishop will be taking his place. He was thanked for his service.

Communication: Woody Seamone reported that the current membership of this subcommittee includes Dick Cleaveland, Curt Christensen, Gil Kaufman, and himself. He reported that there is often a need to circulate information to the CALRA membership. Only about one-half of the membership has an email address and the other half does not. We are dependent upon some of the residents getting their information from the monthly calendar. Sometimes special reminders are sent out. The Cadbury tv channel can also be used.

Dick Cleaveland needs more help in putting data into the system. He is planning to show a demonstration to the subcommittee of how the data is put into the system, hopefully in January. More people need to be involved in the information exchange process.

Dining: Alan Ward reported that the comment ratings for November were in the good to very good range except for complaints about tough and tasteless beef. Complaints about small plates cannot be resolved as there are not enough bigger plates to serve large numbers of diners. The Thanksgiving meal was favorably received. A reminder will be sent to make reservations for the Christmas Eve and New Year's Eve meals. The Bistro will be open on both Christmas and New Year's. The Delaware Survey Team found no deficiencies with regard to food quality or service. Residents interested in the Dining Committee are invited to attend meetings and join the Committee. The next meeting will be January 7, 2016.

Employee Appreciation: Jim McMullen reported that we collected \$48,884 for the campaign, just \$17 short of last year. He thanked all who contributed. Participation was excellent: Cottages at 96%, Apartments at 90%, and AL/Skilled at 47%. We paid out \$48,194 to 202 employees. We have a Carryover to next year of \$690 mostly from late contributions. The refreshments were enjoyed by all.

Gift Shop: Gil Kaufman reported that the income for November 2015 was \$765 and expenses were \$402. As of November 30, 2015 the net profit was \$362. The net profit for the year is \$4,348. No one has purchased the Lexmark printer and it will soon be donated to the thrift shop. Time is running out for gift purchases—visit the shop. Thanks to our faithful volunteers. Christmas items are half price, so get them now for next year.

Library: Judy Burgess reported for Mildred Wiedmann that the items discussed at the committee meeting were an article for the next Newsletter, a schedule for someone taking the book cart around the Health Care Unit, and the need for weeding the shelves of the library. A schedule was made for servicing (updating) the cart for the next three months. Very few residents have reported that they read paperback romance novels so one section of these will be eliminated to leave more room for regular hardback fiction. There will be a work session on Saturday, January 9th at 10 am to do weeding and rearranging some shelves. She has asked for volunteers to assume the position of Library Chairperson or Co-chair which she has held for eight years. The next meeting will be on March 10th at 4 pm in the library.

Newsletter: Pat O'Hanlon left word that the next issue will be out in February 2016. Thanks to all contributors. The deadline for articles is February 1st.

Nominating: Adele Hudson Trout reported that the following nominations will be presented for vote at the end of today's meeting:

Vice-President – Don Burgess
Assistant Treasurer – Jim McMullen
Corresponding Secretary – Binky Tompkins
Representative Cottage – Elsie Gould
Representative 2nd Floor East – Lois Wills
Representative 2nd Floor West – Erna Steinbruck
Representative Health Center – no nominee

Program: Nancy Krail reported that the monthly 7 pm Programs will be:

December 22^{nd} – Cadbury Chorus' Christmas Concert December 25^{th} – Special meal from the Bistro 11:30-1:30 followed by carol

singing

January 19th – The Underground Railroad on Delmarva by Sharon Hoover January 26th – 2016 Medicare Changes by Janae Aglio from Elder Care

Woodshop: Ron Trupp reported that Dean Hoover built a large number of items for the Arts and Craft show held in the auditorium December 4th. All these items along with art work created by other residents were on sale through the Cadbury Senior Lifestyles Office of Philanthropy under the organization ad supervision of Patti Griffith. A portion of these sales is designated to the Cadbury Senior Lifestyles Resident Reserve Fund. The woodshop continues to repair and refinish items items that need fixing and custom build various items of furniture.

Cadbury At Lewes Resident Life Committee:

Bill Peterson reported that items discussed included:

Fitness Center

Waiting time issue was discussed again and it was decided that the suggested wait time should be 20 minutes instead of 15 in order to get the most benefit from the exercise. A new sign will be posted in a more obvious location.

Dr. Sehgal's hours

A study showed that 71 IL residents used Dr. Sehgal while 90 used other primary care physicians. In AL 31 residents used Dr. Sehgal as opposed to 13 using others. All patients in Skilled Nursing are cared for by Dr. Sehgal.

The consensus of the discussion was that most people not using Dr, Sehgal probably would not change if he had office space in Lewes; therefore, there is no urgency to his seeking office space here.

Shredding Event

This was very successful and efforts are being made to repeat it.

Census: IL – 121 occupied units which is 93.8% occupancy.

September move-ins: Jane Brentnall and James Addison - C39

Patricia Bock – 125E

Patricia Cummings – 214E
Bob Hastings – from a cottage to 122E

October move-ins: Bob Hastings – from a November move-ins: Annette Myers – 126E

Richard and Jean Wooley – C31 Doug and Lib Macnab – 232E

Sylvia Walker – 130E

Several complaints were discussed about waiting time in the dining room—some as long as an hour. This will be discussed at the Dining Committee meeting. It was suggested that the Manager on duty be notified.

Parking continues to be problem.

We were told that there are two important announcements to be made in the future.

Lois Wills reported the following:

Office	of Phil	lanthrop	y Report:
CILLIOC	CA	Letteria o p	,

Callbarra	at I avvice	Residents	Dacarra	Fund.
Cadbury	at Lewes	Mesinents	IVESCI AC	Lana.

TD Bank Account	as of November 30, 2015	\$ 51,998.98
Morgan Stanley Account	as of October 31, 2015	<u>\$220,739.01</u>
1120180	TOTAL	\$272,737.99

Charitable Gift Annuity Status:

Pendng	12/23/2008	\$100,000.00
	12/27/2011	\$ 30,000.00
		\$130 000 0C

Total Pledged Annuities

Resident Monthly Statement Donations to the Reserve Fund:

Number of households	7
Number of residents	12
Total amount of monthly donations:	\$ 140.00

Staff Donations through Payroll Deduction to all Cadbury causes:

Number of staff	3
Total amount per month	\$ 80.00

WING AND COTTAGE REPORTS:

West Wing, 2nd floor – Ruth Olsen reported that there are no new move-ins. She is retiring and was thanked for her service. Erna Steinbruck will replace her. West Wing, 1st floor – Karen Consolini reported that there are no new move-ins East Wing, 1st floor - Bunny Guerrin reported that Annette Myers has moved into Apartment 126 and Sylvia Walker has moved into Apartment 130 East Wing, 2nd floor – Lois Wills reported that Doug and Lib Macnab moved into Apartment 232 Cottages - Elsie Gould reported that Rick and Jean Wooley moved into Cottage 31.

ELECTIONS:

There were no nominations from the floor. A voice vote was taken and the nominated Directors were elected unanimously.

OLD BUSINESS:

Curt Christensen has been appointed as the official representative from CALRA to the Cadbury at Lewes Board of Directors.

CALRA General Meeting Minutes, continued, December 21, 2015

NEW BUSINESS:

Vi Cribb reported that she received a thank you letter from the Cape Henlopen Food Basket. Our contribution of \$1,505 was greatly appreciated.

Sharon Hoover gave a report on the "Wellness Task Force." The next meeting will be January 21, 2016 at 4 pm in the Quiet Room. Interested residents are welcome to attend.

Elsie Gould reported that she received a thank you note from USO of Delaware. Envelopes for contributions to USO are in the Mail Room.

It was suggested that copies of the minutes be given to all residents since many cannot stand in the mail room and read the posted ones. Instead, Kathy Holstrom will place a copy of each new set in the Library for everyone to read.

ADJOURNMENT: The meeting was adjourned at 4:40 pm.

Respectfully submitted,

Kathy Holstrom, Secretary