

MINUTES
CADBURY AT LEWES RESIDENTS' ASSOCIATION
BOARD OF DIRECTORS' MEETING
Monday, April 8, 2013; 10:00 am in the Welcome Room

President Adele Hudson Trout called the meeting to order. A moment of silence was observed. All directors except Woody Seamone, Don Wiedmann, Jan Bendrick, and Ellen Goldsmith were present.

COMMITTEE REPORTS:

Activities: Don Burgess thanked all who helped out during his absence and reported that the following activities are coming up this month:

- Tom Lord and Jeane Wampler have joined the Committee.
- April 9th – Men's lunch at Ruby Tuesdays,
- April 15th – Dinner at Irish Eyes,
- April 17th – Dover Downs and Mall,
- April 23rd - Ladies' lunch at the Buttery,
- April 24th – Trip to Assateague Island with lunch at the Globe in Berlin, and
- April 30th – Dinner at Sambo's Tavern.

Dining: Adele Trout reported for the Committee in the absence of Jan Bendrick and Ellen Goldsmith:

- Six high school students have been hired and are undergoing training and mentoring from experienced servers. Jeff has seen an overall rise in staff morale.
- Phone orders must be made before 4:30 pm.
- Chart Room menu changes will not be made until expenses are brought closer to budget.
- Dining Comment Cards are important.
- One of May's Wednesday Buffets will be Oriental.
- An ice cream dispenser has been added to the Sunday and Wednesday Buffets.
- It may be desirable to close the Chart Room and use only the Bistro on days that "Cadbury Eats Out."
- Cadbury dining services cannot provide wine glasses for residents eating in the Chart Room.

Gift Shop: Jack Sparks reported that the income for March 2013 was \$377 and expenses were \$56. The total net profit as of April 8, 2013 is \$322.

Library: Mildred Wiedmann reported that:

- The book "Harbor of Refuge" is now in the library,
- The books need to be "weeded" and some discarded,
- Comment cards will be available for readers to rate books read,
- Bibliography pamphlets from the Lewes Library will be marked as to which titles are available in our library, and
- The coffee table books have been redistributed.

Newsletter: Pat O'Hanlon reported that the next edition will be out in late May.

Program: Nancy Krail reported the following short programs:

- April 15th – James Yacone, Citizens' Bank, "Preventing an ID Theft Crisis"
- May 20th – Tom Lord, "Native Plants Around Cadbury"
- June 17th – Deborah Ruffner, "The Benefits of Massage"

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The long programs will be as follows at 7:30 pm:

- April 16th – Don Burgess, “Jamaica and Henrietta The Pig”
- May 21st – Stephen Van Dyke, Smithsonian, “100 Years of World’s Fair Memorabilia” with coffee and sweets from 7 to 7:30.
- June 18th – Kalmar Nickel Foundation program.

Woodworking: Ron Trupp reported that there is a balance of \$94 in the Woodshop budget. Dean Hoover is working on some unique clocks, bowls, and tables, some of which have been donated to his daughter’s fundraising efforts for her missionary work in Indonesia with the Quaker Church. Ron has built a rack for the dumbbell weights in the fitness center, a new sign for the library, and four new bird houses.

MINUTES: The minutes of the March 11, 2013 Board of Directors’ Meeting and the March 18, 2013 General Meeting were accepted and will be posted.

CORRESPONDING SECRETARY’S REPORT: Binky Tompkins reported that she sent six cards.

TREASURER’S REPORT: Gil Kaufman reported that the balance as of March 11, 2013 was \$7,215. Income was \$794 and expenses were \$69, leaving a balance of \$7,940. Of that, the Employee Appreciation Carryover is \$257, so the actual balance as of April 8, 2013 is \$7,683.

CADBURY AT LEWES BOARD MEETING REPORT: Gil Kaufman reported that:

- He described to the CAL Board the disparity of rate increases for singles and couples and that in his opinion this was a serious error that affected more than 50% of the resident population.
 - CAL management readily agreed to remove the disparity with all current residents to receive a flat 3.4% rate increase.
 - The need for the 3.4% increase was discussed and attributed to (a) higher fuel and food costs, (b) providing wage and amenities programs to reduce the high employee turnover, and (c) planned program expansions to better serve residents.
- He reported on the disappointment of residents in the 2013 budget process with the resultant commitment of management to:
 - Start budget meetings earlier (in November),
 - Give out proposed fee increases, and
 - Afford opportunities to discuss increases.
- He discussed the medical tax deduction from monthly fees and was told:
 - \$147 per month per person is a rounded number intended to be appropriate for everyone here,
 - That the figure may be used for one previous year, if it is desired to file an amended return, and
 - Weiner and he are still discussing other aspects.

CADBURY AT LEWES BUILDING AND PROPERTY COMMITTEE REPORT: Adele Trout reported that:

- There is a design for the “Memory Walk” and the sketch is complete. It will be tied into the sidewalk and the area around and into the gazebo will be wheelchair accessible and work will start in the Spring.

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- A fan can be installed in cottages to reduce moisture in the crawl spaces. Five units were installed and are working well. More will be installed as the funds are available.
- Maintenance has been cleaning out empty garages. Three are still being rented and notice will be given to clean them out. Plans are afoot to build a storage garage on our property in the mound outside the health care building.
- The window wells will be cleaned out and covered so mulch won't be a problem after heavy rain. Covers have been installed in Gil Kaufman's wells which are serving the function and look nice. They will be installed in all cottages but not for a few weeks.
- Apartment residents will be permitted to have sidewalks installed if they pay for them. Six pre-paid contracts are needed for each truckload of cement. The sidewalks will be a permanent part of Cadbury. Porches were not meant to be a primary entrance/exit and could become a security issue for visitors not signing in at the front desk.
- Nine hundred bulbs have been planted that include daffodils, crocuses, tulips, and irises. More will be planted each year.
- Cottage residents may have their front doors painted Deep Red, Black, or Dark Green. Samples will be made available.
- Small grocery bags being used for trash by some cottage residents are not acceptable. The Committee will be given a list of acceptable recyclable items.
- Our electric bills are too high and, if no malfunctions are found, Carole will speak to residents with exceptionally high bills.
- The tearing of our flags and their getting caught in the cross bars are being addressed.
- It was suggested that tall grasses be left around the ponds to provide shelter for birds.
- The residents may be pooled as to interest in putting in a \$4400 shuffleboard court.
- Nothing can be done about the loud fan in the corner of the living room by the tv.
- The grasses being planted where the old ones were pulled up will grow to be 6 to 8 feet tall. This will be confirmed by Phil.

ASSISTANT TREASURER'S REPORT: Diantha Pack reported that 97 individuals have contributed \$2,318 to CALRA as of April 8, 2013.

WING AND COTTAGE REPORTS:

- East Wing, 2nd floor – Lois Wills reported that Jim McMullen has moved into apartment 237 and Ellie Schaeffer will be moving into apartment 223.
- West Wing, 2nd floor – Ruth Olsen reported that Gene Brake and Lynn Brantley have moved into apartment 210 and Bob Weissberg has moved from apartment 211 to AL.
- Cottages – Mildred Wiedmann for Don Wiedmann reported that the cottage residents would like the mowing to begin later than 8 am and the message telephone calling tree needs to be updated.

OLD BUSINESS: Jane Lord distributed lists of Board of Directors' E-mail addresses and requested changes.

NEW BUSINESS: Adele reported that on Memorial Day weekend 300 flags will be displayed on Kings Highway as a Rotary Club fundraiser (see Bill Peterson or Vic Amey).

ADJOURNMENT: Diantha Pack moved that: "The meeting be adjourned at 11:15 am." The motion was seconded and approved unanimously.

Respectfully submitted,

Kathy Holstrom, Secretary